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Human resource management is defined as a system of activities and

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Strategies that focus on successfully managing employees at all levels of an organization to achieve organizational goals (Byars & Rue, 2006). Employees are the human resources of an organization and its most valuable asset. To be successful, an organization must make

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According to French Wendell –  
“Human Resource Management is the  
recruitment, selection, development,  
utilisation of and accommodation to  
human resources by organisations.”.

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The human resources of an organisation consist of all employees working at different levels in the organisation.

## Definition of Human Resource Management

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## Fundamentals of human resource management

Chapter 11 1. John M. Moore, "The Role Relocation Plays in Management Development," Personnel

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Administration (December 1982): 31–34. 2. Terry L. Leap and Michael D. Crino, Personnel and Human Resource Management (New York: Maxwell Macmillan International Editions, 1990), p. 309. 3. Gary Dessler, Human Resource Management (Delhi: Pearson



# Get Free Human Resource Management By Gary Education, 2005), pp. 285–286.

## Chapter 11 - Human Resource Management [Book]

Human resource management is the organizational function that manages all issues related to the people in an organization. That includes but is not

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limited to compensation, recruitment and hiring, performance management, organization development, safety, wellness, benefits, employee motivation, communication, policy administration, and training.

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